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Protecting Federal Tax Information for Publication 4761 (Rev. 9-2013) Catalog Number 53071T Department of Treasury Internal Revenue Service [www.irs.gov](http://www.irs.gov) Government employees This guide provides you with basic information about: The Federal Insurance Contributions Act (FICA / ? f a? k ? /) is a United States federal payroll (or employment) contribution directed towards both employees and employers to fund Social Security and Medicare —federal programs that provide benefits for retirees, people with disabilities, and children of deceased workers. All material in this publication may be reprinted freely. A citation to Your Federal Income Tax (2018) would be appropriate. The explanations and examples in this publication reflect the interpretation by the Internal Revenue Service (IRS) of: The NIOSH Pocket Guide to Chemical Hazards is intended as a source of general industrial hygiene information for workers, employers, and occupational health professionals.